

CSR Overview

Introduction

Meyer Organics Pvt. Ltd. continues to demonstrate its strong commitment to Environmental, Social, and Governance (ESG) principles by embedding sustainability, ethical governance, and social responsibility into its operations. The company's CSR initiatives, spanning education, healthcare, environmental conservation, women empowerment, and rural development, have created tangible impact across various regions of India.

CSR Strategy

MOPL's CSR strategy is integrated into its ESG vision, aiming to:

- Promote environmental conservation through green technology and biodiversity.
- Empower communities through quality education, healthcare, and skill development.
- Uphold governance with transparency, ethics, and community participation. All CSR initiatives are mapped to the UN Sustainable Development Goals (SDGs) and governed as per Section 135 of the Companies Act, 2013.

1. Environmental Initiatives

- **Sewage Treatment Plant - Thane Railway Station:**

To address urban wastewater management and environmental protection, MOPL installed a state-of-the-art MBBR technology-based sewage treatment plant (STP) with a capacity of 50 KLD at Thane Railway Station. This initiative helps convert sewage into reusable water and nutrient-rich compost, contributing to water conservation and soil enrichment.



- **Tree Plantation Drive:**

- **Tree Plantation Drive at Rahur, Bhiwandi (Thane):** To promote biodiversity and combat climate change, a tree plantation drive was conducted at Rahur and Bhiwandi. Saplings of native species were planted with the active participation of MOPL employees, reinforcing community involvement in sustainability.



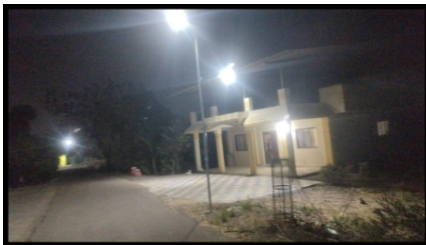
- **Tree Plantation Drive at Satara (Maharashtra) and (Barwani) Madhya Pradesh:** A total of 2,600 fruit trees have been planted in collaboration with Acacia Trust and Grow Billion Trees. This project aims to benefit several farmers across Satara and Madhya Pradesh, contributing to their livelihood and long-term sustainability. Meyer

Organics remains deeply committed to environmental conservation and social welfare, consistently taking meaningful steps towards building a greener, healthier, and more equitable future for all.



- **Solar Street Lights Initiative:**

To promote clean energy and enhance safety, MOPL installed 50 solar-powered street lights in the rural areas of Rahur Bhiwandi Maharashtra. This not only reduces carbon emissions but also supports a safer environment for villagers.





2. Social Initiatives

Education

- **Baba Nanak Educational Society**

MOPL partnered with Baba Nanak Educational Society to support the education of children from 200 suicide-affected farming families in Sangrur, Punjab. The initiative provides tuition, learning materials, and emotional support, enabling long-term social and economic rehabilitation of the families. Meyer is supporting this project for more than 8 years benefitting to several suicide affected families underprivileged sections of the society.



- **Educate Punjab Program:**

In collaboration with Prerna Social Development and Welfare Society, MOPL supported eight rural schools in Punjab and Rajasthan. These schools offer free education, along with uniforms, bags, stationery, and digital tools to children from

underprivileged communities. Meyer is supporting this project for more than five years benefitting to thousands of students belongs underprivileged sections of the society.



- **Maharshi Karve Stree Shikshan Sanstha:**

To promote girls' education, financial assistance was provided to academically bright but economically weak female students studying in schools and colleges across Pune, Wai, and Satara. In FY 2024–25 alone, 92 girls received scholarships for continued education.



- **Notebook Distribution Drive**

Under its quality education drive, MOPL distributed thousands of notebooks to more than 3,000 students across 18 schools managed by the Thane Municipal Corporation, Z P Schools from Rahur Bhiwandi and Government Schools from Dobaspete Nelmangala Karnataka. Employees actively volunteered, engaging with students and encouraging them to pursue their dreams.



- **Digital Education Initiative:**

To bridge the digital divide, MOPL donated 12 computer sets to the Greater Mumbai Education Society, enhancing learning access for over 1,600 underprivileged students through computer literacy and digital education modules.



- **Dr. Kartarsingh Lalavani Kalamanch**

MOPL funded the construction of a cultural and educational platform at Z.P. School, Kumbharshiv Rahur Bhiwandi Maharashtra. The platform supports school functions, community programs, and student performances, nurturing holistic development.



DBM India Skill Development Program

In collaboration with DBM India, MOPL supported the education and skill development of underprivileged women through training in tailoring, beauty, IT, and nursing. The initiative provided dignified livelihoods and economic independence.



- **Menstrual Hygiene Awareness:**

MOPL organized hygiene awareness workshops and distributed sanitary pads to 750 girls in TMC schools. 13 disposal machines were installed to ensure safe menstrual waste management, improving school attendance among girls.



Healthcare

- **Mobile Medical Unit – In collaboration with Thane Municipal Corporation**

Meyer Organics has introduced a unique healthcare initiative in form of **Mobile Medical Unit** as part of its ongoing CSR efforts, reaffirming its commitment to community well-being. This impactful project has been executed under the visionary guidance of our esteemed Founder Mr. Kartarsingh Lalvani & Director Mr. Rajesh Tawade. The Honourable Deputy Chief Minister of Maharashtra, Mr. Eknath Shinde, Mr. Naresh Mhaske (Member of Parliament, Thane), Mr. Umesh Birari (Deputy Commissioner, Thane Municipal Corporation) and Mr. Sandip Malavi (Additional Commissioner, Thane Municipal Corporation), graced the occasion and appreciated the initiative. The Mobile Medical Unit has been provided to Thane Municipal Corporation and is equipped to deliver essential healthcare services to underserved and remote communities.



- **Helping Hand To - Dr. Mane Medical Foundation**

MOPL supported the Heal of Cervical Cancer Project, screening over 20,000 women across 20 villages in Rahuri, Ahmednagar. Services included early detection, counselling, and medical referrals, ensuring better reproductive health outcomes.



- **Collaboration with Spina Bifida Foundation**

Specialized medical support was provided for children suffering from Spina

Bifida. MOPL facilitated surgeries such as VP shunts and orthopaedic procedures, and organized awareness and assessment camps nationwide. Meyer have been supporting this initiative for more than five years benefitting more than five years benefitting thousands of individuals.



- **Make India Thalassemia Free in Collaboration with Arpan Thalassemia Society**

MOPL conducted a Thalassemia screening camps from year 2019 to 2025 and continue its support for benefitting several individuals suffering from thalassemia, and provided essential treatment including safe blood transfusions, chelation therapy, and expert medical assessments—all free of cost.



- **Healthcare Services for the Underprivileged Pregnant Women in collaboration with BKL Walawalkar Hospital (Ratnagiri)**

Health camps targeting maternal and child health were conducted in partnership with **BKL Walawalkar Hospital**. The camps aimed to reduce maternal and infant mortality in remote parts of Maharashtra through preventive and diagnostic care.



Public Safety & Awareness:

- **Road Safety Awareness Initiative with TRAX**

Through this partnership, MOPL conducted road safety campaigns in colleges and distributed 1,000 helmets to students and traffic police. Sessions included live demonstrations and traffic rule education.



Disaster Relief & Humanitarian Aid

- **COVID-19 Vaccination Drive**

MOPL provided free COVID-19 vaccines to over 5,900 individuals from slums in Thane and Ambarnath during the pandemic, in collaboration with Wockhardt and Jupiter Hospitals.



- **Support to COVID-19 Hospitals**

Thousands of PPE kits, N95 masks, and gloves were donated to government hospitals across India, helping safeguard frontline healthcare workers.\



- **Grocery Kit Distribution**

Over 3,500 families from Karnataka and Maharashtra received dry ration kits containing essentials such as rice, pulses, oil, and hygiene products, supporting them during lockdown-induced economic hardship.



- **Collaboration with SPCA Thane**

Recognizing the needs of stray animals, MOPL provided surgical materials and medicines to SPCA Thane, aiding their rescue and treatment programs.



- **Konkan Flood Relief**

Following the devastating floods in Chiplun and Mahad, MOPL supplied relief material including water bottles, sanitary napkins, blankets, and ORS sachets to affected communities.



- **Rural Development Program 2023-24**

The following initiatives were implemented under Meyer's Rural Development Program 2023-24:

- 1) Installation of **3 Water RO & ATM plant** (1000 LPH) to provide clean drinking water to the villagers
- 2) Provision of 10 set of **Computers & 3 water purifiers** to Z.P. schools under Rahur Grampanchayat for betterment of students.
- 3) **Individual Household Latrines project** -project for 40 underprivileged families to reflect our commitment towards improving sanitation and hygiene practices in rural India.



- **Rural Development Program 2024-25**

Meyer Organics Pvt. Ltd. is proud to announce the inauguration of its remarkable CSR initiative, **Rural Development Program 2024-25**, in the esteemed presence of **Mr. Ashok Shingare (District Collector, Thane)**, **Mr. Rohan Ghuge (CEO, Zilla Parishad Thane)**, **Mr. Govind Khamkar (BDO, Bhiwandi)**, **Mr. Amit Sanap (SDM, Bhiwandi)**, **Mr. Abhijit Khole (Tehsildar, Bhiwandi)**, **Mr. Sanjay Asawale (BEO)**, **Mr. Mahendra Manakar (Kendrapramukh, Vadavali Centre)**, and **Ms. Yogita Jadhav (Sarpanch, Rahur)**. This project is implemented under the guidance of our Director, **Mr. Rajesh Tawade**, the initiative continues to drive positive change in rural communities.

Following are the key initiatives of the project:

1. **Individual Household Latrine Project:** Building on last year's success, Meyer is continuing its efforts to provide essential sanitation facilities and constructed **49 new latrines** for underprivileged families in the region, bringing the total to **89 latrines** constructed over the past two years.
2. **Dr. Kartarsingh Lalavani Kalamanch:** A significant contribution to education and culture, Meyer Organics constructed **Dr. Kartarsingh Lalavani Kalamanch** at **Z.P. School Kumbharshiv, Rahur**.
3. **Solar Street Lights Installation:** To improve safety, infrastructure and promote environmental conservation, Meyer has installed **50 solar street lights** in Rahur.
4. **Water RO and ATM Plant:** Addressing the growing need for clean and accessible drinking water, Meyer Organics has set up a **Water RO and ATM Plant** having capacity of 1000 ltr/hr. to ensure reliable access to safe drinking water for residents in the area.



- **Employee Volunteering Program:**

As part of Meyers holistic approach to Corporate Social Responsibility, the Well Wishers Council serves as a cornerstone of our employee volunteering initiative. This program has empowered employees to become active participants in driving social change beyond their professional roles. Throughout the year, many of our team members have enthusiastically volunteered their time, energy, and skills across various thematic areas such as education, healthcare, environment conservation, sanitation, and clean drinking water initiatives. Their commitment has not only amplified the impact of our CSR projects but also fostered a culture of empathy, responsibility, and community spirit within our organization. From participating in tree plantation drives and organizing menstrual hygiene workshops, to distributing stationery kits, assisting with health awareness campaigns, and supporting digital learning programs – our employees have been instrumental in shaping a sustainable and inclusive future for all. The Well Wishers Council exemplifies the power of collective action, proving that when employees and organizations unite with purpose, the outcomes extend far beyond business— they create lasting, positive change in society.



